

LPT 2019
Staff Meeting from Matt Keller
“Interview with John Maxwell”

Leadership Crisis!

Vision is where I’m going. Values are what I’m doing; my daily performance.

We’ve lost our WAY because we’ve lost our VALUES.

How do we Lead Strong?

Leading Strong isn’t about “top down” or coming down hard, but it’s about leading from a base and foundation that gives you strength to lead people well.

*** Shifting from POSITIONAL authority to MORAL authority.**

Moral authority is influence that’s based more on who you are than the position you hold. Its attained by authentic living that begins to build trust and is sustained by leadership success.

4 Things to a Pathway of Moral Authority

1. **COMPETENCE** = the ability to lead well.

2. **COURAGE** = moving forward in the presence of fear.
“Respect is earned on difficult ground.”

3. **CONSISTENCY** = I’m doing good every day.
“Consistency compounds...good or bad.”

4. **CHARACTER** = being bigger on the inside than on the outside.

TRENDS: What is happening in Leadership Currently?

Great leaders **SEE MORE** than others see and they **SEE BEFORE** others see.
“Fast is **FASTER**...forward is **SHORTER**.”

“The only guarantee that tomorrow will be better is if I’m growing today!”

How to Lead Yourself Strong?

Upfront Expectations: (hard decisions)

1. Always put **PEOPLE FIRST**.

2. Live to **MAKE A DIFFERENCE**.

3. Be **YOURSELF**.

4. Express **GRATITUDE** daily and reject **ENTITLEMENT** daily.

“Entitled people are not grateful and grateful people are not entitled.”

5. I’m going to be **MISUNDERSTOOD** and **LONELY** for the **RIGHT** reasons.

What are the 3 hard decisions that you need to make right now for the future?

Leadership Pain

Why do you want to be a leader? *Like to be in control? Make decisions? Be seen? Be important? I want a parking space and an office?*

The only reason to really lead is to make things **BETTER** for **PEOPLE!**

What do you want to tell your 30 year-old self?

1. Get a **PERSONAL** definition of success.

John's personal definition of success.

- a. Knowing my purpose in life
- b. Growing to my maximum potential
- c. Sowing seeds that benefit others

2. Select my **INNER CIRCLE** carefully. They will either be my greatest asset or liability.

3. In my giftedness, work on my **STRENGTHS**...in areas of **CHOICE**, work on my **WEAKNESSES**.

4. Find my "**RULE OF 5**".